

HUBBARD COMMUNICATIONS OFFICE
Saint Hill Manor, East Grinstead, Sussex

HCO POLICY LETTER OF 7 DECEMBER 1969
Issue II

Remimeo
HCO ES Hat
HCO Hats
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Ethics Hat

**THE ETHICS OFFICER,
HIS CHARACTER**

If a staff has no confidence in their Ethics Officer, their morale is difficult to sustain.

A staff member has his head down, doing his job. Suddenly he finds out that nobody has mailed any letters or magazines for a month. This is a shock, an ARC Break. He was doing *his* job, so he natters a bit and resolves to keep his eye open after this. He may even do some investigation on his own. In other words he's distracted from his post and duties. The environment is not safe.

WHERE was the E/O? Who didn't notice there was nothing going out?

A few weeks later the staff member hears that the address plates are full of duplicates, wrong addresses and half missing. This is a shock. It means the magazine never reached anyone really despite all the work. The staff member says to hell with it. There couldn't be an Ethics Officer worth anything and the org must be full of SPs. So the staff member goes out and has a cigarette and sneers.

So do I.

A safe environment is a productive environment. An unsafe environment is an empty hall.

ETHICS FUNCTIONS

Now this would appear that the E/O runs the org. Or that he gets in everyone's way. Or that he is a whip that forces people to work. Or any other silly idea borrowed from a wog world where the police make things about as safe as a snake pit full of assorted reptiles.

The TECH fact is the data we have about SPs. There are very few of these in proportion to decent people. That one fact is something this society's police don't know. According to extant social tech ALL people are basically bad and are only made "good" through punishment. So everyone everywhere has to be threatened. That's extant wog tech. It doesn't work. The crime rate soars so obviously the know-how isn't to be found out "there". People are all animals, "they" say and must be herded. Well that's the "modern social scientist's" nutty idea. Society does not know that all they'd have to do is round up their few SPs and they'd have no crime. Instead whenever they arrest criminals they prove to these that society is brutal and crime justified and just let them loose again. They don't straighten SPs up because the "social scientist", the psychologist and psychiatrist are at this writing at least mainly SPs themselves and haven't any tech but the club.

So the E/O must understand at once that he is dealing with a new highly precise tech. It is the tech of Ethics. A meter, a case folder, a course study record, a knowledge of the HCOBs on SPs and case types and PTS phenomena and you can identify an SP promptly. He makes things go wrong, hurts people, oppresses. Around him all the right actions vanish and the wrong actions appear.

Now because he or she can make others go PTS, then THEY make mistakes.

So you get a whole group making things go wrong.

The E/O, knowing his Ethics Tech, can sort out the group, find the real SP, remove him or depower him and zingo the group will rebound and do great.

If an E/O finds himself having to assign lots of conditions, finds as he inspects the org that the HCO Pol Ltr on promotions of the org or the old org rudiments list when checked against the org demonstrates too many outnesses, he knows that he is dealing with one or more SPs in the org or around its area.

Careful investigation by the E/O (and he has very exact procedures all to be found in the OEC Ethics pack) discloses the source or sources of the trouble. He verifies all against the person's stats, study and case record and his meter and then he acts.

If he is right the org straightens right out. If the E/O is wrong in his investigation and action things will get worse—i.e., stats will go down. So he can do it all over again, exhume the body he incorrectly shot, apologize and now find the real SP!

So Ethics has its own tech, very superior tech indeed.

Ethics could clean up a whole nation and make it boom, using its tech correctly.

As Ethics is a powerful tech, an uninformed E/O who thinks he is a sort of KGB—Local cop—FBI—Scotland Yard sure has missed the point. They are (or are at this writing) total failures as witness the condemnation of crime stats in their areas. They are simply oppressive terror symbols. They take psychiatric advice and get psychiatric results. The end product is mutiny and revolution by the population.

When you threaten the whole population you get riot and civil commotion. When you have riot and civil commotion the police are threatening (because of lack of Ethics tech) the whole population whereas less than 10%, even as little as 1%, are bad hats.

SUPPRESSIVE REASONABLENESS

The greatest enemy of the E/O is the reasonable person. There are no good reasons for any outness except

- (a) Natural catastrophes (such as earthquakes, lightning, etc)
- (b) Suppressive persons
- (c) Persons who are PTS to suppressive persons.

When an exec starts to explain the “reasons” for low stats instead of working to get high stats he is being reasonable.

When Joe Blow has just smashed his 5th typewriter and the Dissem Sec starts to explain how he's just a good boy gone a bit ARC Breaky she is being “reasonable”. He's either an SP or he's PTS to someone.

The explanation is the answer to the E/O's WHO, not the Dissem Sec's *why*.

The ECs of 3 orgs are at violent war with each other. Somebody explains how reasonable this is. Their E/Os had better meet quietly and find out WHO is an SP and WHO is PTS in that battle royal and ACT.

Reasonableness is suppressive since it lets oppression continue without action being taken.

Suppressive reasonableness is a common trait. It comes from THE INABILITY TO CONFRONT EVIL.

Evil takes a bit of confronting.

People who want desperately to “have no trouble” often won’t confront and handle trouble.

Murder is murder. It occurs. A murder is not a frightened wish it had not occurred. It occurred. Somebody did it. There’s the body.

Psychiatrists, for instance, have two major types in their ranks, both psychopathic. One is a theetie weetie who thinks all criminals are poor abused things and the other is himself a criminal psychopath who turns criminals loose on the society just to get even with people for his own fancied wrongs. Tracing several major crimes it can be found that the violent criminal was in the hands of a psychiatrist earlier and told him his intentions yet was let loose on society.

Such a criminal—a rapist, a murderer—can’t be helped by psychiatry. But that isn’t the point. Decent people died and some died horribly. That doesn’t make a very safe environment does it?

It is true that we could straighten this criminal out if we could keep him out of circulation for a while. It is true the criminal is in trouble, **BUT IT IS ALSO TRUE THAT HE COMMITS CRIMES.**

So an E/O doesn’t want somebody in circulation in a group or a society who commits crimes.

The job of the E/O is to disconnect and de-power the criminal and so protect the group.

The criminal, the SP (same thing) is **TRYING TO GET EVEN WITH PEOPLE.** That’s his common denominator. He does it by covert omissions or overt violence. It all amounts to the same thing.

The E/O works for from 90% to 99% of the group, not for the 1%.

When the E/O has done his duty to the group he can then take up the individual. I always handle things in that order:

1. Safeguard the group.
2. Rehab the individual.

You will have a mess if you only do one or the other or try to rehab the individual criminal without safeguarding the group.

In actual practice you safeguard the group by removing or isolating the individual. Then you see what can be done for the individual to rehab him *without* endangering the group in any way.

An E/O can be used by an SP (with false reports or stupid orders) to needle and hurt a group. The duty of the E/O is plain. Follow policy.

An E/O can be paralyzed when seniors will not let him do his job either because they don’t understand it or because they are suppressive. The stats tell which one.

But the E/O has an action in this case.

I recall that the first two E/Os ever appointed, did their job, tried to clean up the org where two criminals and a spy were in full bloom and were clobbered by the OES (then Assoc Sec) and removed. The same executive carried the org over Niagara Falls within a year. He was having homosexual relations with the spy! The fault here was a lack of investigation or investigatory skill and Ethics tech not yet developed fully. If these two E/Os had found that they couldn’t work and couldn’t function despite

crashing org stats they should have located who was blocking any action by simple investigation and they would have found the crime, and with that in hand they could have said, “See here”

E/O CONDUCT

An E/O should never discuss staff members who are merely under investigation or act in a way to 3rd party people. An E/O gets the *facts* and then acts.

An E/O should himself be an Ethics upstat. E/Os who aren't don't last long.

An E/O should act like a shepherd not a wolf. When the facts are in plain view he or she should act like a panther with one straight pounce.

An E/O who is an efficient E/O is *very* popular with a staff. If he or she knows his business and carries it out effectively the E/O easily becomes a local hero.

An E/O shouldn't permit a staff to be nagged, threatened or given floods of conditions. When he sees these things occurring he knows it's time to investigate for WHO has got people PTS and handle without other orders.

An E/O's rehab actions should be limited to re-investigation on request, correcting actions based on false reports and seeing that Qual does any case handling that comes up.

When an E/O sees big efforts being spent on trying to get ex-wolves back into the fold he investigates for the source of the effort and having found it finds out WHO and WHY. One E/O never could get an org going but sure worked to get ex-wolves painted white. One head of an org had a staff in virtual mutiny but worked continuously to get reinstated to grace three people who over the years had done nothing (on clear evidence) but shoot upstats for outside pay—yet the E/O of that org didn't even try to find out why the head of that org was so constantly PTS as to worry only about rehabbing and reinstating SPs. And to this day (the situation is current) the E/O of that org has sent no report or appeal to a higher org.

An E/O can get so irresponsible as to assign his whole function to just Ethics conditions assignments. Never enforced, no sort out of staff ever attempted, no real confront at all, just a weary round of conditions and threats of conditions. Been removed of course. Lots of threats and conditions mean only somebody is SP and a lot of others are PTS.

An E/O trying to handle a long org history of down stats and trouble should look first only at those who have been in the org throughout the trouble period. One or more will be SP or PTS but good.

An E/O who has had an area all calm but suddenly sees it roughed up should look only at those who came into it since it went bad.

An E/O is only trying to make a safe environment in which staff members can work happily and good service is being given to the public.

An E/O in the final analysis is answerable to me that all is well and secure with his area.

L. RON HUBBARD
Founder

LRH:rs.ei.cden
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